



Directional Drilling Team successfully completes first project



We are pleased to report that the Directional Drilling Team has completed their first project which involved exploratory directional drilling at Centennial Coal's Newstan Colliery near Newcastle.

Whilst the underground drilling business kicked off with a few bumps in the road and we were not successful in securing the first tender we lodged, the learnings from this initial tendering process put us in good stead to better understand what we needed to do in order for us to succeed in this field. One was the golden age rule "you must crawl before you walk".

In early February we were notified by our onsite project management team at Newstan Colliery of some potential exploratory directional drilling at this site. We were subsequently successful in being awarded this little project (which we affectionately called our crawl project) in mid February.

All stops were pulled out to have all the equipment and experienced drilling personnel transported from Mackay to Newstan to undertake the project at hand. After going through the process of arranging for all the equipment authorisations and audits to get underground approval for the equipment, finalising training documentation and arranging for the surface commissioning, we were set to undertake our first directional drilling job with bells on.



The crawl project threw everything at us from the seam contour doing everything but being predicted where it should be, to faults and rolls and stone that was near impenetrable. It was a real challenge to say the least for a first job but our equipment and experienced team stepped up to this challenge.

During the project, the underground drill site was visited by numerous representatives including Mastermyne and Newstan Colliery management; all made very positive comments regarding the systems that were in place, the way in which drill crews controlled their work areas from both a safety and operational perspective, and general tidiness with regular documented audits being conducted weekly.

The equipment performed very well with being the largest drill rig in the industry; the increase in power was quite substantial and was commented on by all operators, which at times made me think of the old tool man Tim Taylor!

As of Friday the 13th May the crawl project was completed, incident free, and all equipment was brought to the surface.

The exploratory drilling information that was gathered has been invaluable in developing Newstan's mine plan for the future and we look forward to working with the people at Newstan in the future.

With several tenders already submitted and with more and more interest in our operation becoming evident every day, the future for the Mastermyne Directional Drilling division is looking very prosperous.

I would like to take this opportunity to thank everyone that was involved in the development of the business and the success of the crawl project both from Mastermyne and Newstan Colliery and look forward to working together again in the near future.

Jeff O'Keeffe
Directional Drilling
Manager



Congratulations to Chelsea and Andrew Ivory on the safe arrival of Lachlan Andrew Ivory on the 8th of May.

Inside this issue:

Managing Director's Report	2
Community Sponsorship - Charity Golf Day	2
Group Safety Report	3
Employee Profile	3
Why Safety Matters to Me!	4
Safety Tip- Energy Saving Bulbs	4
Mastermyne Underground General Manager's Report	5
Meet the Mastermyne Finance Team	5
Supervisor Training	6
Work Experience with Mastermyne Underground at West Cliff	6
Flu Vaccinations	7
Mastermyne Engineering Employee Profile	7
Mastermyne Engineering General Manager's Report	8
Mastermyne Services Report	9
New Starters	9
Body Language...Legs and Feet	10
Open Day at Myne Start	11
Vacant Position - Site Administrator Moranbah	12
More New Starters	12
Happy Birthday!	13
Community Sponsorships	14
Puzzle Answers	14
Positions Vacant / Contact Us	14

Managing Director's Report



As the financial year draws to a close I am pleased to be able to report that our first full 12 months as a public company has gone well and we have achieved all the key milestones the business communicated to the market. We have unfortunately not been so successful in hitting our safety targets which has put a dampener on what has been a very good 12 months for the business. In saying this there have been some standout safety performances and these people and their respective operations should be very proud of what they have achieved this year.

The last few months has seen us scratching our heads with the performance on two of our major sites. I have been disappointed with the inconsistent results but we have endeavoured to learn from what's working well to replicate it across the sites that need to improve on their safety performance. One area that we will continue to focus on is accountability. We have seen far too many injuries resulting from poor decisions, whether they be not using the correct tools, taking unacceptable risks or not stopping for 5 minutes to think about the task. The message I have given Mastermyne's management is clear; there will be no tolerance for doing the wrong thing. I want to thank the teams who have responded quickly in getting on board with this and we should all be working relentlessly towards achieving zero harm in the workplace.

We have continued to consolidate in the last few months and this will continue for at least the remainder of this calendar year. This financial year has seen the business grow quickly and we now have in excess of 840 full time people working for Mastermyne across Queensland and NSW. This growth has undoubtedly put pressure on the business but we are now starting to see the benefits of all the hard work. Having said that there's still plenty of work to do and so we have added some new talent to our management team. I look forward to you all catching up with them over the next few months.

So as we leave the 2011 financial year behind us I can confidently say it's been a successful and defining year for the Mastermyne Group. I am looking forward to what's ahead and with the team of people we have in the business I am sure it will be another good year, and in particular a year that gets us a lot closer to our goal of 12 months without an injury across the business.

Thank you.

Community Sponsorship - McKayla Greene Charity Golf Day



On Monday 9th May 2011 Mastermyne Golfers Brett Hooley and Phil Cosgrove teamed up with Centennial Newstan's Compliance Manager Paul Berryman and Tech Services Manager Jason Boersma to take to the golf course for the McKayla Greene Charity Golf Day.

The Charity Golf day was organised to raise funds for the purchase of specialised equipment for McKayla (her pram alone will cost \$10,000) as well as providing for the ongoing cost of McKayla's care. McKayla, who is only eight months old, is battling a rare and debilitating chromosome condition called Potocki Lupski syndrome. She is one of only 50 people worldwide who has been diagnosed with this disorder. There is no cure for the syndrome and it is unknown if McKayla will ever walk, talk or be able to eat or swallow on her own.

The Charity Golf Day was held at the Charlestown Golf Course which boasts tree-lined fairways and provides challenges for all levels of golfers, although according to Brett not our Mastermyne players! Also out on the course in a show of support for the cause were local celebrities including Newcastle Knights Players Jarrod Mullen and Chris Houston, Boxer Garth Wood, Sports media personality Richard Callender and Racing Legend Malcolm Johnston.

Mastermyne was more than happy to assist, providing sponsorship of one of the 18 holes on this course. The day raised over \$30,000 which is an outstanding effort!

Article contributed by Felicity Crockett





Photo Left to Right is - Jason, Phil, Paul and Brett

Safety Report - Anthony Aisthorpe



The past 2 months have seen a major refocus on behavioural safety across the group. The reason for this has been to refresh everyone on the importance of the need to focus on your attitude when you come to work. The analogy used is the happy face / sad face picture.

 Happy Face	 Sad Face	
<ul style="list-style-type: none"> * Thinking of the great weekend just had * Thinking of the holiday we are going on next week * Fishing tomorrow 	<ul style="list-style-type: none"> * Loan repayments * Marital/relationship problems * Kids not behaving * Health issues 	<ul style="list-style-type: none"> * Fatigue * Accommodation issues * Car problems * Being away from the family

All of these things clutter our minds when we get to work. We must learn to leave them at the gate because no matter what we do through the shift, there is absolutely nothing we can do to fix any of these issues.

The problem is that these issues take away our ability to focus on what is really important for us when we are undertaking tasks. We need to focus on the task and the hazards involved in the task right here, right now.

The PASS meetings are very important, as they get our head space back into the work we did yesterday and the work we are about to do today. They help us to focus on what we are doing today rather than what is now out of our control – that is the home issues or pending holiday.

The brain is a very complex thing but it really has limited ability to focus on multiple things at a time. So we need to use tools such as SLAMS and TAKE 5's to get our brain to focus on what it is that is going to hurt us right before we start the task. Having crib allows our brain to go back to the worries and pleasures that we bring to work. That is why I encourage everyone to revise the SLAM for the task straight after crib to once again get your brain focused back onto the job.

People often ask why we do a SLAM for a task that we have done so many times before. The answer I give is that it is the environment that we are doing it in that changes every time. The other reason is that just because we did it last time without any injury has no influence whatsoever on this time. It's the same as driving to work every day following the same route at the same time. Yesterday's safe trip has no bearing at all on whether today's journey is going to be safe. That is why we drive with caution every time.

Morale is so important to safety. The environment we work in can affect our attitude and behaviour. If the area you are working in is of a poor standard then this will have a negative effect on you. The easiest way to remedy poor standards is to clean up the area you are working in before you start and after you finish. This will set up the next crew for an easy start to the task they have to continue.

Having the gear you need is also so important. Take the time to plan everything about the task and make sure all of the gear is organised and in good working order. When the beginning of the task is disorganised it puts everyone in the wrong frame of mind for the rest of the day. Take the time to get everything right before you start. The time taken to set the job up properly will give you the peak production rates to which we all aspire.

Professional coal miners plan the job and make sure it is not going to put anyone in danger of injury. We all have the obligation to do this under the *Coal Mining Safety and Health Act 1999*.

In the coming weeks a letter will arrive in your mail box with a CD in it. This will have the current Acts and Regulations on it for you to view at your leisure. It is important that you understand your obligations. The letter will point you to the relevant clauses in the Act that you need to read and understand.

Presentations of the Act and your obligations will continue across sites over the next 2-3 months.

Mastermyne Underground Employee Profile - Kevin Masterson



1. What is your role at Mastermyne? My role is the General Superintendent at Kestrel Mine Extension; the role involves responsibility for all matters relating to mining for the Joint Venture.

2. How many years have you worked for Mastermyne? I've only been with Mastermyne since October 2010 when I joined the KME team. I've known many of the Mastermyne staff for quite a few years so when the opportunity came up to join the team, I jumped at it.

3. What influenced you in choosing this career? I love the challenges that mining serves up every day and I've never come across another industry that has the camaraderie that you encounter in mining.

4. What is your favourite job at work? Working with the guys underground to improve a process or safely increase productivity.



5. What is your least favourite job? Conducting accident investigations when someone has been injured; I hate it when people get injured and I take it personally.

6. What would you consider your best achievement in this industry?

Although the Moura Mining Disaster was a dark hour for the industry, I was selected as the Chief Inspector's Representative on the inquiry and I have always felt this was a tremendous privilege.

7. What has been your most embarrassing moment working at Mastermyne?

As I've only been with Mastermyne for 8 months, I don't have any embarrassing moments, however, I'm sure my first is only just around the corner.



Why Safety Matters to ME!



"I'm Watching You - Please Watch Me"
Zero Harm = Zero Tolerance for Bad Safety Behaviour and Attitude

"I'm Watching You - Please Watch Me"
Zero Harm = Zero Tolerance for Bad Safety Behaviour and Attitude

**Jason Eiser and
Col Fenton**



Why Safety Matters to me!

Why Safety Matters to me!



- Family is most important
- Quality of life at work
- Mates looking out for me
- Ensuring everyone can go home and enjoy the same things

- Spending time with my family
- Workmates looking out for me
- Camp drafting and working my farm
- Family



**Safety
Tip**

GREEN IS GOOD – BUT.....



Energy Saving Bulbs have been in existence for a long time now. As the name indicates, these bulbs are more effective as compared to an ordinary bulb in terms of power consumption. Most of us are currently using these bulbs in order to save on electricity consumption and ultimately the electricity bill!

Energy Saving Bulbs will come in different shapes on the market with different ratings in terms of Voltage or Watts and they will definitely save our pockets especially now that we are buying electricity in our respective houses.



WARNING: Mercury is dangerous, more poisonous than lead or arsenic!

Below is the advice on what to do if a low-energy light bulb breaks, be it at home or areas where these bulbs can be found:

However, these types of bulbs, if broken, cause serious danger.

- If one breaks, everybody will have to leave the room for at least 15 minutes, because it contains Mercury (poisonous) which causes migraine, disorientation, imbalances and different other health problems, when inhaled.
- It causes many people with allergies, severe skin conditions and other diseases just by touching this substance or inhaling it.
- Do NOT clean the debris of the broken bulb with a vacuum cleaner, because it would spread the contamination to other rooms in the house when using the vacuum cleaner again. It must be cleaned up with a normal broom or brush, be kept in a sealed bag and disposed of right away from the house in a bin for hazardous materials.

1. Evacuate the room, taking care not to step on the shards of glass littering the floor.
2. Do not use a vacuum cleaner to clear up the mess as the machine's sucking action could spread toxic mercury droplets around the house.
3. Put on Rubber gloves and sweep the debris onto the dustpan.
4. Place the remains in a plastic bag and seal it.
5. Do not place the debris in a normal household bin.
6. Instead, place it in a council recycling bin for batteries which also contain mercury or take it to a council dump where it can be disposed of safely.
7. Try not to inhale dust from the broken bulb.

Article contributed by Conrad Russo

Mastermyne Underground General Manager's Report - Allan Purse



The projects across both states have returned to stability following a challenging start to this year. Growth within the business has been controlled and stable and our Mastermyne team now numbers in excess of 800 employees. Our Myne Start facility is continuing to provide new skilled labour into our sector.

Safety continues to be our primary focus with several projects performing extremely well with zero TRIFR and some sites responding to challenges brought on by growth and culture. A prolonged safety and leadership training scheme is underway to further enhance this pivotal area. The learnings from the stand out safety performing projects are being passed through the group.

The Hunter Valley projects continue to gain momentum with drivage, gas drainage, conveyor, ventilation and

supplementary labour all being performed within the district. Several new opportunities are under discussion and further growth will eventuate. This region has experienced significant growth over the last 6 months.

The Illawarra crews at Dendrobium and West Cliff remain engaged in all facets of their respective operations. These include drivage works, supplementary labour, gas drainage, ventilation, major maintenance projects, secondary support, long term planning needs and management support. These projects have remained extremely stable over the past year.

Our Qld projects have focussed on consolidation following a period of significant growth this past financial year. The challenges of 3 new contracts, coupled with organic growth, have been

managed by the projects successfully and professionally. The projects in place across the Bowen Basin include 3 drivage contracts, a ventilation contract, 2 conveyor contracts and an Umbrella contract.

Whilst recruitment continues to be challenging robust strategies are in place which have maintained our growth. These strategies, coupled with the training facility, are proving to be successful.

Growth has also occurred in our fleet division with the acquisition of a further 2 continuous miners. The two 12CM12's are currently being overhauled in readiness for the market. This brings our miner fleet to 5, which complement our large underground fleet and will see us well placed to act on opportunities.



Mastermyne Underground

Meet the Mastermyne Finance Team



The Mastermyne Finance Team has had a number of changes over the last few months with several new people coming on board so we thought now would be an opportune time to introduce you to the Team. We've even included a photo of the Mackay based "beanies".

Leading the team is Chris Kneipp who has been with Mastermyne for more than 5 years. Starting with Mastermyne as an Accountant in March 2006, Chris has moved through the ranks to his current role as Financial Controller.

Due to the rapid growth of the business, particularly since Mastermyne listed on the Australian Stock Exchange in May 2010, the day to day financial functions are now managed by Daniel Gall, the Finance Manager, who joined us in April this year. Providing excellent support to Chris and Daniel is a team of well trained Accountants, namely:-

- ◆ Danielle Baker – Management Accountant. Dani started with Mastermyne in November 2008 as Assistant Accountant and has since been promoted to the role of Management Accountant. Dani is also currently studying her CPA.
- ◆ Anura De Silva – Management Accountant. Anura is a CPA qualified accountant and has just

celebrated his 2nd anniversary with Mastermyne. Prior to joining the team Anura spent time in roles in both Australia and overseas with his most recent role at QR National.

- ◆ Nick Endress – Project Accountant. Nick joined the team in July 2010, recently moving into a Project Accountant role. Before joining the Mastermyne team Nick spent most of his accounting career in Europe.
- ◆ Melinda Elvin – Graduate Accountant. Mel commenced with Mastermyne in December 2010 after completing her Accounting degree and is fast learning the ropes of a commercial accounting role.
- ◆ Praz Dugar – Management Accountant. Praz only recently joined Mastermyne, coming on board in April this year. Praz moved to Mackay from an accounting role in Townsville and is also currently undertaking his CPA studies.



Back (left to right): Nick, Chris, Anura, Praz, Daniel. Front: Dani and Mel

In addition to the above, the Finance Team is ably assisted by Carla Schwarz who looks after the financial reporting at the Mastermyne Engineering office in Rockhampton. Carla has been with Mastermyne since April 2008 and performs a dual role including the financial reporting for Mastermyne Engineering as well as Administration Coordinator at the Rockhampton office.

WORD SCRAMBLE

Can you unscramble the letters in each word to find 8 world cities?

ONERUMBLE	EASIERBONUS
HAILPAIDHELP	NILTUBAS
ANIMAL	GINJIBE
ANTISAGO	PUBDATES



My girlfriend thinks that I'm a stalker.

Well, she's not exactly my girlfriend yet.

Supervisor Training - Anthony Aisthorpe



Mastermyne conducted a workshop in Mackay for all Moranbah North Supervisors. The workshop provided a fantastic opportunity for supervisors to discuss the real issues that face them at work.

The scene was set by John Tate (legal counsel for the Coroner) who put in simple, easy to understand terms what it is to be a supervisor and the obligations that supervisors and employees have under the *Coal Mining Safety and Health Act 1999*.

As a result of this it was noted that supervisors required more hands on training in relation to the obligations under the *Act*, Risk Management and Hazard Identification, allocating tasks

with crew members and understanding the importance of the good planning of the tasks and communication with the crews. Training has begun in relation to this request.

Comments from Russell Vandersee and Gary Dickson are proof that what was asked for has been delivered in this training. The training is a one day hands on training session working with the Myne Start trainees at the training centre in Mackay. This will be rolled out at Moranbah and then other sites on a continuous basis.

Here are the comments from Russell and Gary:-

Russell Vandersee

- Ω Need to do this every year to refresh and remind us.
- Ω Reality training with the Myne Start trainees give the course content true meaning.
- Ω The risk management side of the training is really good.
- Ω The Myne Start guys are really keen.



Gary Dickson

- Ω The facility is great.
- Ω The practical interaction was great, much better than classroom activities.
- Ω Planning and doing the risk assessment then having to carry out the task with inexperienced people really showed what was required.
- Ω The legislation was not excessive. Well explained in terms we understand.

Work Experience with Mastermyne Underground at West Cliff



Please say Hi to Rachel Buchmann who joined the team at West Cliff recently for work experience; we asked Rachel a few questions about the time she spent with Mastermyne and here are Rachel's comments:-

Q. What course are you doing at TAFE?

A. Certificate II in Business Administration.

Q. When do you complete your course?

A. End of June 2011.

Q. What did you enjoy about doing work experience with Mastermyne at West Cliff Colliery?

A. I really enjoyed the fact that I was treated as one of them, not an outsider. I also appreciated being given real office tasks to do and not things like photocopying and shredding. Everyone in the office was nice and helpful and if I had a question they would do their best to answer it for me.

Q. Was there anything you didn't enjoy?

A. No, my time there was great.

Q. Did you get anything out of the work experience?

A. Yes, what it feels like to work in a real office and how you can use spread sheets and Word in different ways. I also got an idea of how to organise things to make the job not so cluttered.

Article contributed by Paula McNamara

We wish Rachel the very best with her future endeavours.

Flu Vaccinations



With the flu season drawing ever closer it is important that we begin taking precautions to defend ourselves against it. Influenza is responsible for approximately 2,500 deaths, 80,000 GP visits and 15,000 hospitalisations every year in Australia. This year in a bid to protect our staff and help reduce the risk and spread of this illness, Mastermyne is offering **free flu vaccinations** to all of our employees. Throughout the next month, immunisation nurses will be visiting each of our sites and offices to distribute vaccinations to employees. Specific information will be provided to individual sites and employees in the near future.

Influenza is highly contagious and is most commonly spread through coughing and sneezing. Besides vaccinations, you can reduce the risk of catching the flu this season by following a few simple steps to prevent the spread of germs and maintain a healthy lifestyle:

- ◆ Avoid close contact with others who are sick or appear to have flu-like symptoms.
- ◆ If you have the flu (or symptoms) stay home to avoid infecting others.
- ◆ Cover your mouth and nose (preferably with a tissue) when coughing or sneezing.
- ◆ Frequently wash your hands and use hand sanitiser.
- ◆ Avoid touching your eyes, nose or mouth.
- ◆ Get plenty of rest/sleep.
- ◆ Eat a balanced diet including lots of fruit and vegetables.
- ◆ Drink at least 2 litres of water per day.
- ◆ Exercise for at least 30 minutes a day.



The flu vaccination has a high success rate and is 90% effective in preventing influenza in healthy people. We encourage all employees to make use of this free service and should you have any queries or concerns please do not hesitate to contact Emma Caslin at the Mackay head office on (07) 4963 0400. We look forward to a happy and healthy future with all of you.

Mastermyne Engineering Employee Profile - Kamal Thuduwage



Q1. What is your role at Mastermyne Engineering? Mechanical Engineer.

Q2. How long have you worked for Mastermyne Engineering?

9 weeks and one day + 2hrs + 2min and 59 seconds.

Q3. What influenced you in choosing this career? Wanted to be a Hydraulics Guru.

Q4. What is your favourite job at work?

Bolting Rig... Sorting out Milky's left overs... It is great fun.



Q5. What is your least favourite job?

Documentation....

Q6. What would you consider your best achievement?

Sorting out Hydraulics dramas left behind the bolting rig...and getting along with each other.

Q7. What has been your most embarrassing moment working at Mastermyne Engineering?

Miracle Pipe Trailer.. I love my job.. I love my job...

PUZZLE.....

On the puzzle grid use your compass directions to find the correct locations for the missing letters of the alphabet. When you have completed the grid, see if you can discover the hidden city, country, river or mountain.

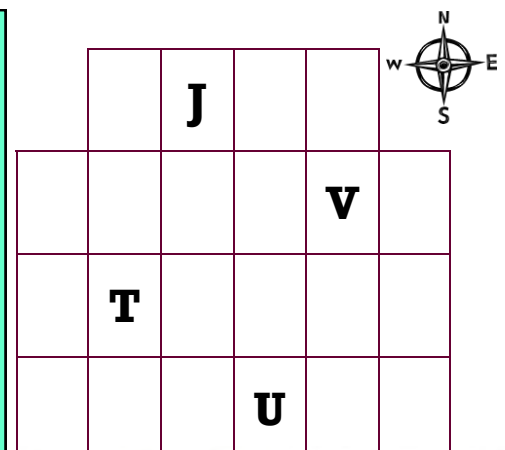
Note:

North or south means any location along the same column.

East or west means any location along the same row.

C
L
U
E
S

A is south of E: D is south of V
 B is north of T and west of E
 C is west of Y and south of G
 E is west of S and south of J
 F is west of O: G is east of P
 H is east of J and north of O
 I is east of U: W is east of B
 L is south of B: M is north of Y
 N is north of U: O is east of A
 P is north of T: Q is west of V
 R is west of C: Z is north of F
 S is east of V and north of I
 K is south of J and east of T
 Y is east of T and south of V



Mastermyne Engineering General Manager's Report - Dave Fitzpatrick



The relocation of both the NSW and Queensland facilities are well and truly over with both teams settling in well to the new safer working environment.

The NSW team is going from strength to strength and currently have a full order book which is, without doubt, the fullest it has been since our NSW Division was established. We had the privilege of having Filip Tarjanyi (NSW Drafts-person) in our Queensland facility for training and introducing new processes to Mastermyne Engineering. It was once again a pleasure to see the depth of young talent that Engineering has which can only bode well for the future. The NSW team is still recruiting for workshop personnel. Well done to John Dwyer and his team!

Our safety statistics are still looking good with the TRIFR at 14.4, well below our target of 28.5. All of this has been possible with both Russell Perren's and John Dwyer's teams taking the daily PASS meetings seriously, using the Take 5 books effectively and most importantly taking an active approach to ensuring each individual works in a safe manner. This achievement cannot be understated, especially with both the high quantity and even higher quality of work being carried out. This would be one of the best groups of workshop personnel I have ever had the privilege of working with. Keep it up lads!

"Moose" and his team are still carrying out some outstanding work with an independent assessor in NSW recently commenting on the safety file issued with some of our QDS equipment "I have never seen a document like this; please advise the people responsible that this is the best I have ever seen".

Carla and her administration team are still powering on getting on top of the mountains of paperwork and most recently completed their FY12 budget on time. In addition to this we received a comment from Felicity Crocket (Mastermyne NNSW Underground HR Recruitment Administrator) about our Madelaine Crigan stating "Just wanted to shoot you a quick email to give some feedback on Maddie—She has been more than helpful with any question I throw at her, always prompt when responding to any questions I have and would have to be the most pleasant administrator that I correspond with on email and phone. Hopefully you can pass on my thanks to her for making my job and my work with engineering so easy and enjoyable - looking forward to continuing to deal with her."

Well done to all; it is this type of attitude that sets us apart from many other companies.



In appreciation of the outstanding effort, the team were presented with polo shirts to acknowledge their effort for recording 365 days Injury free and a TRIFR of 0.

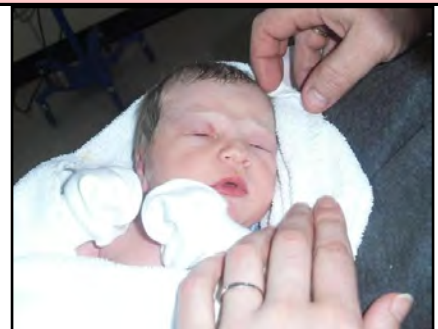
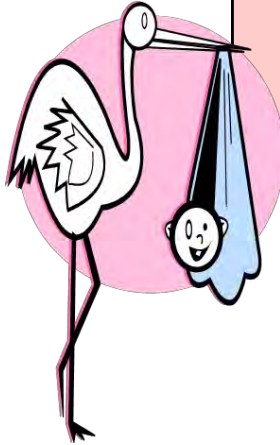
Dave Fitzpatrick (GM) shown with Michael Blackmore (WHOSO).



No article would be the same if we failed to mention Busky and his sales team. The order books are impressive due to their collective efforts. Although they are doing a SUPER job we trust they will not adopt Brett's dress sense. If Superman was so smart why does he wear his underpants outside his trousers?



Newcomers – Engineering has welcomed two newborns into our family. Welcome to Koby Chin (8lb5oz) the proud son of Mathew and Bronwyn and Kira (shown below) the grand-daughter of a very proud grandfather, Gavin Welsh.





Since the last newsletter report, Mastermyne Services has achieved practical completion for the installation of Main Gate Conveyors MG1 and MG2 at Crinum North, on behalf of BMA. The work was completed in conjunction with BMA's EPCM (Engineering, Procurement and Contract Management) contractor, Bechtel Australia, and took approximately 6 months from commencement to practical completion.



This was the first major project of its type undertaken by Mastermyne Services and demonstrated the adaptability of the team that was assembled to carry out the work. The workforce for the project peaked at around 50, including fitters, electricians, operators, boilermakers, riggers, as well as an administration team led by Project Manager Matt McGrigor, site engineer Jonathon Munro and site administrator Ami Rensen. A fantastic effort by the entire team and a great result for Mastermyne.



At the same time, Mastermyne Services has also been completing a full electrical installation at the Mackay Nebo Road Water Treatment Plant upgrade, working in conjunction with Logicamms on behalf of Tenex. The work included electrical construction, installation, commissioning and testing of electrical and control systems for the \$24M upgrade to the facility to meet planned future water requirements in Mackay to 2021.

This project has provided a key backbone for Mastermyne Services over approximately 8 months, enabling steady work for a team of electricians, TA's, boilermakers and fitters, and has been led by Gary Chapman.



New Starters - Welcome to the Mastermyne Team

Our HR and Payroll Teams have been extremely busy again over the last few months with 140 new employees commencing with Mastermyne since our last Newsletter. Well done Teams!

Sean Acton	Victor Colnar	Chris Hanley	Craig Lucas
Ben Adams	Nathan Cook	Paul Hanover	Matthew Lynch
Daryl Anderson	Tylee Cool	Richard Harris	David Mallard
Leigh Anthony	Wayne Corfe	Christine Hipwell	Ruiha Maskovich
Terry Atkinson	Nathan Craddock	Damien Hope	Matthew Masterson
Shaun Avery	James Cranfield	Stephen Imeson	Jason Mathewson
Ed Baker	Tim Davidson	Ben James	Richard Mayne
Michael Barrowclough	Shane Demaid	Campbell Jarrett	Michael McCulloch
Thomas Barry	Scott Dickson	Gareth Jenkins	Kaelem McDonald
Daryl Bartlett	Luana Drummond	Anthony Johns	Shane McGuire
Jared Bergman	Wayne Dunn	Reuben Johnston	Ricky McMahan
Gus Booth	Luke Eastgate	Matthew Kapitzke	Lindsay Merritt
Andrew Brentnall	Tyler Erickson	Josh Kelman	Jade Miller
Jarrood Brentnall	Kirk Felton	Brent Kinsey	Adam Mogford
Simon Brigg	Marc Fielding	Michael Kohl	Tristan Monaghan
Jake Bugden	Kyle Findlater	Danny Lawrence	Maurice Murray
Daniel Bullock	Tim Fitzgibbon	Mark Lee	Bob Newman
Tristan Bundesen	Fitzlec (Fred) Fitzsimmons	Mick Lienau	Andrew Nilsson
Brad Bunyan	Pat Flannery	George Letchford	Dayne O'Keeffe
Nathan Burley	Eric Flaskett	Dean Ling	Shane Olive
Marc Caracciolo	Matthew Flowers	Hamish Lister	Denzill Parter
Jacob Cartwright	Andrew Frazer	Damian Loch	Andre Ponga
Darcy Clark	Chris Gaut	Ben Locke	Aaron Pracy

Body Language (www.business.balls.com.au) - Legs and Feet

Following on from previous Newsletters, here is the next instalment in our series on Body Language. We hope that all the readers will find the information useful and interesting. *(Article contributed by Dave Fitzpatrick)*

Legs and feet body language is more difficult to control consciously or fake than some body language of arms and hands and face. Legs and feet can therefore provide good clues to feelings and moods, if you know the signs.

signal	possible meaning(s)	detailed explanation
leg direction, sitting - general	interest, attentiveness (according to direction)	Generally a seated person directs their knee or knees towards the point of interest. The converse is true also - legs tend to point away from something or someone which is uninteresting or threatening. The rule applies with crossed legs also, where the upper knee indicates interest or disinterest according to where it points. The more direct and obvious the position, the keener the attraction or repellent feeling.
uncrossed legs, sitting - general	openness	In sitting positions, open uncrossed leg positions generally indicate an open attitude, contrasting with crossed legs, which normally indicate a closed attitude or a degree of caution or uncertainty.
parallel legs together, sitting (mainly female)	properness	This unusual in men, especially if the knees point an angle other than straight ahead. The posture was common in women due to upbringing and clothing and indicates a sense of properness.
crossed legs, sitting - general	caution, disinterest	Crossed legs tend to indicate a degree of caution or disinterest, which can be due to various reasons, ranging from feeling threatened, to mildly insecure.
crossing legs, sitting - specific change	interest or disinterest in direction of upper crossed knee	Generally the upper crossed leg and knee will point according to the person's interest. If the knee points towards a person then it signifies interest in or enthusiasm for that person; if it points away from a person it signifies disinterest in or a perceived threat from that person. Signs are more indicative when people first sit down and adopt initial positions in relation to others present. Signs become less reliable when people have been sitting for half-an-hour or so, when leg crossing can change more for comfort than body language reasons.
American or figure-4 leg cross	independent, stubborn	The 'American' or 'figure-4' leg cross is a far more confident posture than the conventional 'both knees' leg cross. It exposes the genital region, and typically causes the upper body to lean back. The crossed leg is nevertheless a protective barrier, and so this posture is regarded as more stubborn than the 'both knees' leg cross.
American or figure-4 leg cross with hand clamp	resistant, stubborn	This is a more protective and stubborn version of the plain American leg cross, in which (usually) the opposite hand to the crossing leg clamps and holds the ankle of the crossing leg, effectively producing a locked position, which reflects the mood of the person.
ankle lock, sitting	defensiveness	Knees may be apart (among men predominantly) or together (more natural in women). There is also a suggestion of suppressing negative emotion.
splayed legs, standing	aggression, ready for action	Splayed, that is wide-parted legs create (usually unconsciously) a firm base from which to defend or attack, and also make the body look wider. Hands on hips support the interpretation.
standing 'at attention'	respectful	Standing upright, legs straight, together and parallel, body quite upright, shoulders back, arms by sides - this is like the military 'at attention' posture and is often a signal of respect or subservience adopted when addressed by someone in authority.
legs crossed, standing (scissor stance)	insecurity or submission or engagement	Typically observed in groups of standing people at parties or other gatherings, defensive signals such as crossed legs and arms among the less confident group members is often reinforced by a physical and audible lack of involvement and connection with more lively sections of the group. Where legs are crossed and arms are not, this can indicate a submissive or committed agreement to stand and engage, so the standing leg cross relays potentially quite different things.
knee buckle, standing	under pressure	Obviously a pronounced knee buckle is effectively a collapse due to severe stress or actually carrying a heavy weight, and similarly a less obvious knee bend while standing can indicate the anticipation of an uncomfortable burden or responsibility.
feet or foot direction or pointing	foot direction indicates direction of interest	Like knees, feet tend to point towards the focus of interest - or away from something or someone if it is not of interest. Foot direction or pointing in this context is a subtle aspect of posture - this is not using the foot to point at something; it is merely the direction of the feet when sitting or standing in relation to people close by.
foot forward, standing	directed towards dominant group member	The signal is interesting among groups, when it can indicate perceptions of leadership or dominance, i.e., the forward foot points at the leader or strongest member of the group.



Open Day at Myne Start - Brenda Witt



The first Open day at Myne Start for Moranbah North employees and their families was held on Saturday 21st May. This was an opportunity for Mastermyne families to take a tour of the underground facility and have a day out in the workplace. The underground tour gave the families a full appreciation for the conditions in which their partners work. It was fantastic to capture some of the comments from the wives/partners and children such as: "I am glad I don't work in the dark all of the time" and "It is too hot under here" and "Is this the only light you have with you? Don't they have other lighting?".

The children also enjoyed climbing over the PJB and Eimco. It is not every day that you see 2 teenage girls sitting in the front of a PJB whilst chatting and texting. It didn't take long before the bonnet was up on the PJB and stories were told and experiences shared of underground life.

The train ride proved very popular with the children and I know of a couple of young boys who told me they were never getting off the train, which soon changed when their parents wanted to go home.

Thanks to the Lions Club who cooked and served the sausage sizzle and drinks. The donation that we have made to their club will be used for local Mackay Charities. Thanks also to the HR team who assisted with the popcorn and helium balloons (we will get the fairy floss machine working for next time).

The next Open Day at Myne Start for all Mastermyne employees and their families will be held on Saturday 2nd July 10am to 3pm. Hope to see you all there.



Vacant Position



Site Administrator - Moranbah

- Immediate start for a skilled Site Administrator
- Successful Applicant must reside in Moranbah
- Full Time Position, Monday to Friday Roster

As a result of continued success on a major mine site in Moranbah, Mastermyne are currently recruiting for a skilled Site Administrator to add value to their site team.

The following skills and attributes would be highly regarded:

- A high degree of computer literacy
- Previous site administration experience within a mining or heavy industry
- A confident and personable approach
- Strong relationship building and communication skills
- Experience in debtor management, accounts receivable, timesheet reconciliation and costing

For a confidential discussion, please contact
Celise Phelan or Shaun Munro on
(07) 3002 2860

Alternatively please apply online at
www.randstad.com.au/mastermyne



More New Starters - Welcome to the Mastermyne Team

Bill Pracy	Josh Singh	Filip Tarjanyi	Matthew Vassie
Geoff Preston	Charlie Sloan	David Taylor	Matt Webber
Graeme Price	Andrew Smith	Ben Terry	Stuart Wells
Jed Raisch	Peter Smith	Chris Teuwsen	Blake Whitaker
Paul Raszewski	Brad Snedden	Kamal Thudawage	Justin White
Corey Rawiri	Douglas Snelgar	Trent Tildsley	Jamie Wicks
Bradley Reh	Roxie Stafford	David Tongue	Todd Wilkinson
Justin Reilly	Jason Staines	Adam Torrance	Jay Williams
Tony Richmond	Glenn Steinhardt	Jesse Van Mastrigt	Dane Williams
Robert Ricketts	Byron Stevens	Mark Van Zanten	Stuart Williams
Michael Shields	Jason Sturgess	Anthony Vander Sanden	Jason Wilson
Shane Simpson	Glenn Sweeney	Russell Vandersee	Darren Worley

My neighbour knocked on my door at 2:30am this morning, can you believe that 2:30am?!

Luckily for him I was still up playing my Bagpipes.



I was in the pub with my wife last night and I said "I love you".

She said "Is that you or the beer talking?" I replied "It's me talking to the beer."

HAPPY BIRTHDAY

April

Jay Ahuriri, Tony Akers, Jason Armit, Paul Baguley, Grant Batterham, Nathan Brentnall, Daniel Buchmann, Jacob Bugden, Darren Byrnes, Mathew Chin, Adam Convery, Phil Cosgrove, James Cranfield, Ethan Cross, Joshua Darby, Timothy Davidson, John De Groot, Brett Dunlea, Melinda Elvin, Tyler Erickson, Timothy Fitzgibbon, Andrew Frazer, Craig Garbett, Paul Gill, Kieran Greeneberg, Darren Hamblin, Paul Hanover, Gavin Hanson, Chelsea Ivory, Darlene Johannesen, Alexander Jones, Matthew Kapitzke, Michael Keech, Gerard Kneipp, Alan Linde, Hamish Lister, Wade Loemker, Rodney Lohse, Dean Long, Matthew Lynch, Kyle MacLean, Jay Martin, Graeme Mascord, Stephen McKenzie, Lindsay Merritt, Adam Minchington, Jordon Monk, Geoff Mullins, Matthew Murray, Maurice Murray, John Partington, Brett Pilon, Matthew Piper, Graham Pont, Johann Potgieter, Ami Rensen, Bill Ririnui, Robbie Ruge, Brendan Short, Glenn Steinhardt, Mitchell Styman, Francisco Valdivia, Ian Vitnell, Stuart Wells, Blake Whitaker, Todd Wilkinson, Ricky Zurvas



May

Shaun Avery, Michael Azzopardi, Kayann Balderson, Harold Ber, Andrew Brentnall, Jarrod Brentnall, Scott Carson, Lee Coad, Wayne Corfe, Ken Davies, Anura De Silva, Shane Demaid, Dave Fitzpatrick, Christopher Gaut, Beau George, Justin Gibbons, Darren Gill, Brett Grosskreutz, Jason Grover, Benjamin Hart, Shanon Hassan, Scott Head, Gregory Hill, David Hoskins, Evan Howell, Nicholas Hunt, Teresa Kaluci, Gavin Kendrick, Stephen Kunkel, Warren Linton, Garry Lunn, Jason Mathewson, Peter Mau, Scott Mitchell, Andrew Peters, Whetumarama Ponga, Benjamin Pownall, Geoffrey Preston, Allan Purse, Bradley Shadlow, Thomas Siegmeth, Clinton Singleton, Shannon Soul, Jason Staines, Scott Standen, Chris Stanford, Peter Sweetman, Benjamin Terry, Vince Tucci, Jesse Van Mastrigt, Matthew Vassie, Bradley Viegel, Jenna Whelan, Paul Wilkinson, Jay Williams

June

Sean Acton, Reno Adams, Bradley Anderson, Edward Baker, Shannon Brown, Russell Burgess, Gary Chapman, Brendan Creighton, Geoff Davies, James Duncan, Adam Elliott, David Eliss, Patrick Flannery, Eric Flaskett, John Forsyth, Troy German, Matthew Grant, Natalie Haines, Liam Hair, David Hauwert, Travis Hayes, Jason Hemley, Adam Henry, Donald Heslin, Chris Jeffcoat, Chris Kneipp, Trent Kummerfeld, Craig Lucas, Anthony MacKintosh, Garry Magann, John Mahoney, Cameron Matthews, Kaelem McDonald, Aaron Mountney, Browne Paraha, Bradley Porter, Alan Reeves, Jarmain Rokobui, Ian Sherriffs, Michael Shields, Neil Sinclair, Bradley Snedden, Byron Stevens, Nikki Strenzel, Jason Sturgess, Steve Suckling, Andrew Toon, Mark Van Zanten, Matthew Webber, Dane Williams, Brett Wills

Brain teaser

Seven friends each have a home aquarium and each aquarium contains a different number of tropical fish. Bill has four times as many fish as Angela, who has three times as many fish as Carol, who has ten fewer fish than Colin, who has a third as many fish as Jenny, who has twice as many fish as Jamie who has twice as many fish as Brian. How many fish has each person got if the total number of fish is 107?

ANAGRAMS

Can you un-jumble the following letters to find the correct word
– word lengths are shown in brackets.

SPORTS	ACTORS / ACTRESSES
GET WIN IF LIGHT (13)	OMIT CURSE (3, 6)
LOB ALOFT (8)	A PAL ICON (2, 6)
BALK TABLES (10)	COOL EGO ENERGY (6, 7)
IN NETS (6)	IDOL NICKNAME (6, 6)
NOW GLIB (7)	NO EAGLE IN JAIL (8, 5)

Employment

Are you an existing employee wanting to apply for a role internally? Please contact your site HR champion.

For friends and family wishing to join the Mastermyne Team please apply at:

www.mastermyne.com.au

Community Sponsorships

In line with Mastermyne's commitment to contribute positively to the Community, we are happy to advise that sponsorships and/or donations were recently provided to the following organisations:-

- * Whitsunday Climb for Cystic Fibrosis
- * The Salvation Army
- * Frostbyte Racing Team / Mirani State High School
- * Kidswish Foundation - Mick Condon Memorial Charity Golf Day
- * Nebo Campdraft
- * Mackay Surf Life Saving Club Inc.
- * RAAG Inc
- * Chelona State School
- * BMA Mackay Marina Run 2011 - Leukaemia Foundation
- * RSPCA Million Paws Walk
- * Immune Deficiencies Foundation Australia - Circus Quirkus

How did you go with this edition's puzzles and brainteaser? Here are the answers for you to compare....

ANAGRAM (FROM PAGE 13)

SPORTS - weightlifting, football, basketball, tennis, bowling.
ACTORS/ACTRESSES - Tom Cruise, Al Pacino, George Clooney, Nicole Kidman, Angelia Jolie

WORD SCRAMBLE (FROM PAGE 5)

Melbourne, Philadelphia, Manila, Santiago, Buenos Aires, Istanbul, Beijing, Budapest

BRAINTEASER (FROM PAGE 13)

Jenny 36, Bill 24, Jamie 18, Col 12, Brian 9, Angela 6, Carol 2.

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PUZZLE (FROM PAGE 7)

	P	J	H	G	M	
Q	B	E	W	N	V	S
Z	T	K	R	C	Y	X
F	L	A	O	U	D	I