



Myne Start Wins Awards



Mastermyne has recently received two awards for the Myne Start Training Centre; an "Employer of Choice" award from the Mining Prospect award night and a "Training Innovation" award from the MISkills award night. It's a credit to everyone involved in this project that we can deliver industry leading solutions and gain this recognition against some much bigger companies with much bigger budgets. What is especially pleasing about the training facility is that we have come up with an idea that is addressing a massive issue in our business, being skills shortage. Whilst it's not the silver bullet, it combined with our other HR strategies will underpin the growth of Mastermyne going forward.

We had a great night at both the awards nights in particular the MISkills awards where we got to share the night with some of the people who work on the recruitment and training at the Myne Start facility.

Attending were Beth Jooste, Beau Brookes, Allan Purse, Darren Hamblin (Founder and Director), Peter Slaughter (Chairman), Tony Mapp (4 Sight Training) Brenda Witt, Simone Hall (Myne Start recruiter) and myself.

I would like to personally thank everyone for their contribution to this recognition and in particular Brenda Witt, who I'm sure you'll agree is very passionate about the facility and the outcomes it's delivering. The board has also asked me to pass on their appreciation for the good work being done, not only at the training facility but by the entire HR team in continuing to grow the business in a very tough labour market.

Finally I'll take this opportunity to remind everyone that in this business our biggest challenges are also our biggest opportunities. As with the training centre we have taken a difficult issue and put Mastermyne at the forefront of Australian Mining by developing a simple solution. So I encourage everyone in the business to not look at issues as someone else's problem to solve but as an opportunity for our next cutting edge innovation. Thank you.

Tony Caruso



MyneStart
Underground Training Complex

Below - Mining Prospect Awards



Above - MISkills Awards



Inside this issue:

Managing Director's Report	2
Is Zero Harm Possible?	2
Safety Report	3
Light Up and Live	3
Human Resources Report	4
Mastermyne Underground General Manager's Report	5
Mastermyne Underground Employee Profile	5
Mining in Siberia	6
AIMEX 2011	6
Mastermyne Engineering General Manager's Report	7
Mastermyne Engineering Employee Profile	7
Mastermyne Services Report	8
New Starters	8
Safety Share	9
Surf Lifesaving Message	9
Blue Water Mackay Lions Golf Day	9
New Starters	10
Safety Achievement Recognition	10
Happy Birthday!	11
Look who's been fishing!	11
Sudoku Puzzle	11
Community Sponsorships	12
Positions Vacant / Contact Us	12

Managing Director's Report - Tony Caruso



Since our last newsletter we have actively recruited and built up our safety team and restructured to purposely increase our ability to guide and support our operations to be safe operations; the emphasis being on guiding and supporting. The role of our safety teams shouldn't be confused or misinterpreted as being responsible for making our operations safe; this responsibility rests with us all but predominately within the management and supervision at our operations.

Following a less than acceptable few months of safety performance, we have started on a path to transform our safety performance from where it has been to where we want it to be; a productive operation with zero harm. At the centre of this has to be strong and visible leadership. The following is a quote I picked up from a safety newsletter which I thought was well worth sharing:

The basis of effective leadership is all about communications. You can have all the leadership theories, models and training you want, but in the end it is all about leaders talking to, listening to, and understanding the point of view of those below and above them. The basis of effective safety is underpinned by peoples' behaviours. Every incident, every near miss, and every safe act comes down to what one person does, and how that affects themselves and others. We tend to focus these behavioural considerations on the people at the "coal face", those most in harm's way. But it is the individual behaviours of everyone in the organisation, particularly those at the top, which are just as (if not more) important. The basis of effective safety leadership in the mining industry is that it starts at the

top, with the individual behaviours of leaders. The behaviours of each and every leader will be reflected in their teams.

It's the sum total of what people see their leaders do, and what they do as a result, that creates the "culture".

This reinforces that our safety transformation needs to be led from the top and from the operational management teams with strong and visible leadership. As leaders we have obligations which we can't delegate or dismiss; these obligations are not only expectations of Mastermyne but are also requirements under the Mining Act. Notwithstanding our obligations, safety leadership means behaving in ways that demonstrate that the value of safety is primary to your personal goals and that the health and well-being of the people who work for you are more important than getting something done unsafely.

In summing up, get to know your site safety team and use them as a resource to assist you in making your day to day operations as safe as possible. They are there to guide and support you in carrying out your job as a leader at Mastermyne and as the saying goes; two heads are better than one.

Regards,

Tony Caruso

Is Zero Harm Possible?



One of the safety slogans everyone uses is "ZERO HARM" and we all agree everyone has a right and a drive to go home in the same condition they came to work in every day, however do we really believe this is possible?

To be honest if we look at the mining and engineering heavy industries I'm sure a lot of people may be sceptical. However if we really consider ZERO HARM I say it is possible and works along the same lines as the saying "you must be able to crawl before you can walk".

Here's the challenge:

On the first day of your week/tour ask yourself and your crew:

- Does the crew accept a challenge to work 'til smoko without getting hurt – who's happy to have a go at that goal?
- How about 'til lunch time?
- Let's move the goal post to first shift?

Tomorrow ask the same question:

- We have done one day – how about taking up the challenge for day 2...day 3...one tour..

That's ZERO HARM IN ACTION. Is it possible? Absolutely!

Please make your commitment to achieve that goal one step at a time – Its Your Choice!

Beth Jooste and Anthony Aisthorpe





Safety is no gamble – No 7 Red “A Crushed Finger”

Over the last two months with the ramp up of projects and the challenges faced by some sites, we have seen the creeping in of incidents across the group. One of the big things we do really well during an investigation is the best type of Risk Assessment namely “Hindsight Risk Assessment.” This is where we STOP and communicate and break down the task and pay particular attention to what went wrong and how we could have stopped it.

Logic tells me that we need to turn that around. Take the time BEFORE we start the task to STOP, discuss in detail and add those excellent controls, make the hindsight risk assessment the “foresight risk assessment” to replace any risk of a tick and flick approach. The time spent doing this is invaluable when compared to the pain an individual goes through when injured, or the time spent investigating an incident.

If you don't do this you are effectively taking a chance of red or black on a roulette wheel.

	Injury will occur	That is a 50% chance you will get hurt every time the wheel spins.
	Injury will not occur	

So the best way to win more often on the Safety roulette wheel is to paint more black squares on it.

How do you do this?

You do this by adding more effective **HAZARD controls** to each spin - MORE BLACK SQUARES. This reduces the Adverse Events probability by getting rid of the red ones and replacing them with black ones. The more black the higher chance of NOT GETTING A RED ONE.

It's your CHOICE!

But remember; you choose the behaviour, you choose the consequence.

Red or Black?

Light Up and Live - Beau Brookes



Every day we hear of and on many occasions we witness near misses on our public highways, in the city and especially out on the highway. Within Mastermyne we all traverse one of the most notorious highways in Queensland, “The Peak Downs Highway”. One only has to travel this highway and take note of the placards indicating the sites of various accidents along the way to be made aware of how treacherous this highway is. The number is alarming and indicates that to some degree it is only a matter of time before you have a near miss or worse an accident.

The idea behind this was for all drivers to turn their lights on at all times while driving, including all daylight hours. Whilst the colour of some cars tend for them to blend in with the highway and make them difficult to see, the action of turning on the headlights makes drivers aware of the oncoming vehicle. It also makes drivers aware of approaching vehicles at intersections if they have their headlights turned on.

Insurance statistics show that in a large number of reported accidents the common cause of the accident is stated as “I didn't see him or her”.



As a Mastermyne Safety Incentive we ask all Mastermyne Employees to 'LIGHT UP and LIVE'. Whenever you get in and drive your car “TURN ON YOUR HEAD LIGHTS and be SEEN”. We do not want you to become a statistic.

A number of years ago in the name of Road Safety there was a program called “Light Up and Live”.



A Recruitment Joke - An Important Message

A Human Resources Manager was tragically knocked down by a bus and killed. Her soul arrived at the Pearly Gates, where St. Peter welcomed her: "Before you get settled in," he said, "We have a little problem... you see, we've never had a Human Resources Manager make it this far before and we're not really sure what to do with you."

"Oh, I see," said the woman. "Can't you just let me in?"

"Well, I'd like to," said St Peter, "But I have higher orders. We're instructed to let you have a day in hell and a day in heaven, and then you are to choose where you'd like to go for all eternity."

"Actually, I think I'd prefer heaven", said the woman.

"Sorry, we have rules..." at which St. Peter put the HR Manager into the downward bound elevator.

As the doors opened in hell she stepped out onto a beautiful golf course. In the distance was a country club; around her were many friends - past fellow executives, all smartly dressed, happy, and cheering for her. They ran up and kissed her on both cheeks and they talked about old times. They played a perfect round of golf and afterwards went to the country club where she enjoyed a superb steak and lobster dinner. She met the Devil, who was actually rather nice, and she had a wonderful night telling jokes and dancing. Before she knew it, it was time to leave; everyone shook her hand and waved goodbye as she stepped into the elevator. The elevator went back up to heaven where St. Peter was waiting for her.

"Now it's time to spend a day in heaven," he said.

So she spent the next 24 hours lounging around on clouds and playing the harp and singing, which was almost as enjoyable as her day in hell. At the day's end St Peter returned.

"So," he said, "You've spent a day in hell and you've spent a day in heaven. You must choose between the two."

The woman thought for a second and replied, "Well, heaven is certainly lovely, but I actually had a better time in hell. I choose hell."

Accordingly, St. Peter took her to the elevator again and she went back down to hell.

When the doors of the elevator opened she found herself standing in a desolate wasteland covered in garbage and filth. She saw her friends dressed in rags, picking up rubbish and putting it in old sacks. The Devil approached and put his arm around her.

"I don't understand," stuttered the HR Manager, "Yesterday I was here, and there was a golf course, and a country club, and we ate lobster, and we danced and had a wonderful happy time. Now all there's just a dirty wasteland of garbage and all my friends look miserable." The Devil looked at her and smiled. "Yesterday we were recruiting you, today you're staff."

There are many lessons to be learnt from this tongue-in-cheek story about recruitment. The joke highlights the importance to promote a realistic view during the recruitment of the terms and conditions of employment, the site environment and the role the employee will be undertaking. The interview will reinforce the employee's expectations and once on site, if these expectations are not met the employee will quickly become disengaged resulting in a poor attitude, poor safety behaviours and an inevitable quick exit from the organisation.

Recruitment is a big deal, particularly during these times of high competition for labour. The tight labour market requires us to undertake an even more rigid recruitment process, as inevitably we are considering candidates that we may not have considered in the past. An example would be experienced international candidates who hold a reduced knowledge (than a candidate who's worked around us for some time) of the Australian underground environment and the way Mastermyne works.

In this case we provide an honest account of what to expect and what Mastermyne can deliver from challenging aspects including the vast distances travelled in the Bowen Basin, the cost of residential accommodation and quality of camp accommodation, to positive aspects including the mateship culture, opportunity for progression and family friendly rosters.

Our surveying tells us that 85% of employees believe their workplace experience met the expectations they formed during the recruitment process. This result can be improved and the enhancements being made to our requirement processes will assist us to achieve this. I welcome any ideas from you on how we can improve (based on your own recruitment experience); give me a call directly at the Mackay office so we can talk through your thoughts.

Q. What starts with an E ends with an E but only has one letter in it?

A. Envelope





Safety has remained the primary focus for our crews and all levels of management across every project. Challenges in the behavioural change, supervisory commitment, zero tolerance, hazard identification and standards have all been taken head on. Several project leaders and their teams have taken on these challenges and improved safety is the clear outcome, whilst other sites are still on this journey. Stored energy remains a common theme in our incident investigations and I encourage all employees to consider this silent hazard.

Mastermyne accepts no less than total commitment to safety from all employees regardless of position and will continue to lead all teams towards this outcome.

Operationally organic growth has been strong with total employees now approaching 1000 and new contracts awarded in Qld and NSW. Supporting existing long-term clients will remain our focus in the current market with strategic opportunities being considered.

The Hunter continues to see significant growth with the Newstan drivage crews performing well and other opportunities in the area in the pipeline. Our crews are

in place across another 8 projects in the area and are supported by our Cardiff personnel in the areas of engineering, recruitment and safety. The Hunter remains a strategic region in our growth plan and we continue to look for opportunities to add value to our clients.

Business has been as usual at our Illawarra operations with safety, productivity and standards hallmarks for these crews, who cover diverse tasks from drivage, supplementary labour, gas drainage, ventilation, major maintenance projects and secondary support. Leaders have come through the ranks at both projects with the Dendrobium project manager accepting the role at the Newstan drivage project. This has allowed the opportunity for his right hand man to step up into the PM role at site. Our PM at West Cliff has also come through the ranks.

Our Queensland operations have achieved sustainable growth across all sites thanks to the good work done by the Myne Start and HR teams. Expanded drivage crews, conveyor installation longwall works, ventilation, secondary support and gas drainage are some of

the areas where organic growth has occurred. Our Crinum ventilation crews have a new contract in place following another successful contract period.

The Myne Start facility has received recognition for the outstanding training delivered with two recent industry awards, as reported on the front page of this newsletter. This facility, coupled with an innovative HR team, continues to deliver quality candidates in the tight employment market.

Our fleet division will continue to grow over the next 6 months with continuous miners and mobile fleet acquisitions increasing to meet market needs. Our fleet team has work tirelessly to manage this large fleet and several new members have come on board to further increase the customer support across the market.

In closing, I take this opportunity to remind all employees about the behavioural expectations placed on them by being a Mastermyne employee and to conduct themselves in a safe and acceptable manner at all times, both at work and in your own time.



Letter from James Secher:

My name is James Secher. You may have read about what happened to me a few months ago in the local newspaper whereby I was in court facing dangerous driving charges.

My behaviour was unacceptable. I know I will have to work hard for the respect of my colleagues and show them that I am a responsible leader. Not only has it affected my work but also my family life. I am engaged to a wonderful girl and am a proud father to a 5 month old son. I would like to thank Mastermyne for handling this professionally and giving me the chance to prove that I can participate in projects to ensure work is performed in a safe manner.

James Secher

Mastermyne Underground Employee Profile - Matt Jurkic



1. What is your role at Mastermyne?
Project Manager Oaky Creek Coal.

2. How many years have you worked for Mastermyne?

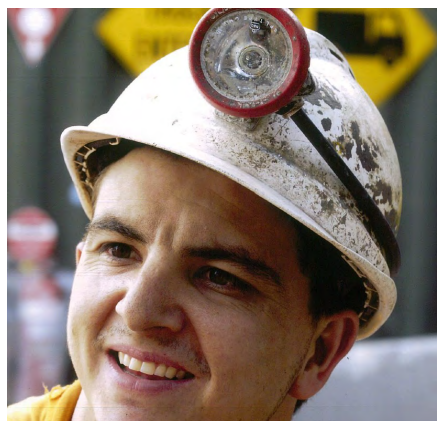
5 months at Oaky 1 , 2½ Years on Kestrel Mine Extension JV.

3. What influenced you in choosing this career?

Tunneling brought me into the coal sector.

4. What is your favourite job at work?

Completing scheduled work incident free and within timeframes.



5. What is your least favourite job?

2.30am drive to Brisbane airport Monday mornings!!

6. What would you consider your best achievement in this Industry?

Having built some of Australia's largest road tunnels and then making successful transition into the coal sector.

7. What has been your most embarrassing moment working at Mastermyne?

I've been lucky so far but I'm sure there will be something coming.

Mining in Siberia - Andrew Watts



In August Barry Sloan and I visited Siberia to research opportunities for Mastermyne in the region.

The Kuzbass mining region we visited was located approx 3500k east of Moscow; the region produces approx 170 million tonnes of coal from Underground Mines. The climate is extreme and covered by snow for 6 months of the year with temperatures of -30 degrees common. In winter they use boilers to heat the air before it is used to ventilate the underground. Underground conditions vary; they have multiple seams (up to 10) and are mining up to 6 of these seams. Their mining lease only covers to 800m in depth and seam height varies from 1.8m - 10m. Some of the thicker seams are mined in 2 passes with longwalls. Spontaneous combustion is an issue and high levels of gas (methane) are prevalent in most mines. The equipment and conditions underground are very similar to Australia; one mine we visited was using Joy 12-30cm's and had a modern Joy longwall.



Mastermyne and Rospadskaya Management

Mine safety varies and were we to look at opportunities in the region we would look to align ourselves with a mine owner who has similar safety values. The operational structure is the same as Australia with Mine Manager, Undermanager,

Deputies and then trades and operators. The visitor induction was similar to home, with oxygen self rescuer familiarisation as well as all PPE issued prior to underground visits.

Local employees earn in the region of \$35 - \$40k per annum; they work 5 days per week and only 6 hours a shift underground. They receive in excess of 8 weeks per year annual leave. Bath house facilities are excellent with clothing washed and dried every shift. The cost of living in the Kuzbass region is reasonable - a 3 bedroom unit costing around \$60k.

The relationship between the management and the workforce is very strong with a high level of respect towards each other. There is a perception over there that there is also a skills shortage, but the difference is that their definition of experienced is more than 8 years underground.

There are definite opportunities for Mastermyne in the region and over the next couple of months we will risk assess these opportunities. Mastermyne is in an aggressive growth phase and we need to ensure that we are able to maintain our focus on our core business prior to expanding.

AIMEX 2011



The Mastermyne Group recently attended AIMEX from 6th - 9th September 2011. Representatives from all divisions of the business took to the stands to network, research and promote Mastermyne at Asia-Pacific's International Mining Exhibition.

Held once every four years at Sydney Olympic Park, AIMEX is where Australian and International suppliers of Mining Technology, Equipment and Services come together with Mining industry buyers from throughout the Asia-Pacific region to explore business opportunities, exchange technical information and network in an interactive business environment.

This year's exhibition included more than 600 Australian and international suppliers covering over 50,000 square metres with displays of equipment, products and all things Mining!

Mastermyne was well represented and many commented on the quality of information being given as well as the presence of our staff throughout the venue.

Overall it was a successful Exhibition! Congratulations to all who were involved!



Article contributed by Felicity Crocket

Mastermyne Engineering General Manager's Report - David Fitzpatrick



Thankfully the silly low temperatures indicated in the last newsletter are behind us with temperatures starting to pick-up in the Rockhampton area. Naturally, this will bring about new risks especially around dehydration and we would like to take this opportunity to reinforce how important it is to keep your body hydrated.

The last few months have been interesting for Engineering in a number of ways including the signing-up of existing personnel to apprenticeships, the recruitment of new personnel and the Aimex Mining Exhibition.

Mastermyne Engineering is pleased to announce that Douglas Barrett, Shannon Hudson and Andrew Carr have all been signed-up for boilermaker apprenticeships with Matt Chin being promoted to leading-hand (Qld). Matt's promotion reinforces the fact that Mastermyne Engineering truly believes that we have quality personnel within



Douglas Barrett (DJ), Andrew Carr, Taylor Hayes and Natalie Haines.
(Shannon Hudson was on well deserved annual leave.)

our ranks with succession planning foremost in our minds. Taylor Hayes has signed-up for a traineeship in Cert III and Nat Haines has signed-up for Cert IV.

We would like to take this opportunity to congratulate all concerned and wish them all the very best of luck in successfully completing their courses.

All of these actions have gone a long way in enhancing Mastermyne Engineering's commitment to up-skilling our existing workforce through training and development to ensure we grow for the future. There are a number of our personnel who have indicated their willingness to participate in additional training so watch this space!



Due to the ever increasing workload in both the Queensland and New South Wales facilities, we have been successful, thanks to the great efforts of our wonderful Maddi Crigan, in the recruitment of Peter Tanner (NSW), Mitch Rowney (NSW), Justin Seaman, David Hill, Derek Galvin and Thomas Aitken. Welcome to our dynamic team.



Brett Hooley and Christine Hipwell were instrumental in ensuring that the Mastermyne Group's stand was professionally presented and all customers were catered for. Well done guys; a truly outstanding effort!

In August, Mastermyne Engineering had the pleasure of being part of the

Mastermyne Group Management Meeting which was held in Mackay. It was great to see some familiar faces again as well as meeting a number of new comers.

Safety is still foremost in our minds with our Lost Time Injury Free count now at 674 days. We are currently recruiting for a



HSEQ Coordinator for our Queensland facility. David Snape, NSW Corporate HSEQ Manager, has visited us on a number of occasions. David's input has been invaluable and we have no doubt that his practical approach to safety will go a long way to taking Mastermyne Engineering into the future. Thanks mate!



On the baby front, Mike and Cassie Blackmore recently had a beautiful 9lb daughter, Halle. Well done guys; no doubt there will be a few more sleepless nights!

Mastermyne Engineering Employee Profile - Filip Tarjanyi



Q1. What is your role at Mastermyne Engineering?
Draftsperson.

Q2. How long have you worked for Mastermyne Engineering? 7 months.

Q3. What influenced you in choosing this career?
Love Tech Drawing.

Q4. What is your favourite job at work?
The 3D side of things in CAD.

Q5. What is your least favourite job?
Searching for ancient drawings with little info.



Q6. What would you consider your best achievement?

Establishing vault environment for better quality of drawings for future, with the help of Pete in IT of course (Hi Pete!).

Q7. What has been your most embarrassing moment working at Mastermyne Engineering?

Luckily nothing just yet.





Mastermyne Services has recently been awarded a new contract to complete works at Rio Tinto's Kestrel Mine Extension (KME) project near Emerald in the Bowen Basin. This multi-million dollar project, which is scheduled to commence in October 2011, will provide the pit bottom infrastructure which will enable the Kestrel / KME underground coal mine to operate for a further 20 years.

The works include:

- Civil works, including roadways, boreholes and drainage;
- Mechanical installation, including installation of 4 underground conveyor systems;
- Piping installation for fire systems, raw water reticulation, dewatering, compressed air and emulsion reticulation systems;
- Electrical installation, including High Voltage switchboards, conveyor drives, lighting, and electrical reticulation;
- Communications, including telephones, CCTV and intercom systems, as well as WiFi and systems monitoring;

- Gas Monitoring - Tube bundles installation; and
- Stone Dust facility - installation.

This project, employing a large team of fitters, electricians and operators, will continue on the excellent work previously undertaken by Mastermyne Services at the BMA owned Crinum North project, where two main gate conveyors were installed earlier in 2011. This contract is totally separate to the works currently underway at KME by the Mastermyne / Redpath Joint Venture.

Now that the project is officially underway, the work of assembling the management team, procurement, scheduling and planning are all progressing well under the guidance of Natalie Caruana. Management of plant and equipment to ensure that the correct items are available on site at the required times also takes careful planning and co-ordination with our fleet managers. Several portions of the project are considered mission critical to our client and as such are receiving full planning focus.



New Starters - Welcome to the Mastermyne Team

Our HR and Payroll Teams have been extremely busy again over the last few months with 146 new employees commencing with Mastermyne since our last Newsletter. Well done Teams!

Trevor Adams	Nathan Brown	Simon Donaldson	Colin Heywood
James Adams	Leslie Buckby	Bradley Doust	Samuel Hockley
Daniel Adams	Robert Burgess	Paul Durey	Robert Holmes
Glenn Alexander	Andrew Burling	Norman Erwin	Michael Houston
Joshua Amess	Daniel Burton	Kevin Fagerstrom	David Howard
David Anderson	Joanna Butcher	Rodney Faumui	Lisa Illiffe
Roger Ansems	Colin Butler	Colin Fenton	Daniel Illguth
Brett Armstrong	Alain Camenzind	Grant Ferguson	Ngatokoa Issac
David Atkinson	Regan Carthy	Hautakiri Garvie	Christopher Jackson
Brad Baker	Jennifer Cartmill	Glenn Goodman	Jesse James
David Baker	Christian Castley	Tim Green	Paul Jeremijenko
Derek Barnes	Robert Clarkson	Colin Greer	Paul Johnson
Michael Barrowclough	Brendan Clinch	Mitchell Ham	Richard Jones
Joel Bergman	Bradley Collins	Mitchell Hancock	Rhys Keech
Clayton Bickey	David Cowling	Adam Hart	Ty Kelly
Timothy Binnie	Anthony Crosdale	Samuel Haynes	Jesse Kelly
David Bosworth	Glenn Davis	Stephen Head	Steven Kiely
Cain Bradbury	Wayne Deaves	Aaron Hegarty	Neville Lavis
Richard Briggs	Michael Denney	Christopher Hellyer	Hermanus Leach
Simon Brookfield	Kain Dillon	Stephen Heyman	Benjamin Lymbery

Safety Share - Nathan Smith



While travelling back from site one Friday afternoon Beth and I witnessed a fellow road user overtake us on the Peak Downs Highway. Nothing unusual about this except that he flew past us and three other cars across a solid centre line as we approached a hill. He did not finish the overtaking manoeuvre until he was within say 50m of the crest of the hill. It's hard to describe how I felt seeing this except that I had a sick feeling in the pit of my stomach. I thought "what if I was in the oncoming traffic and crested the hill while he was still overtaking?" and "what if I had my family in the car when this happened?"

It's been said before but we must remain vigilant while travelling and ask the 'what if?' questions. Are you ready for the

unexpected? Have you thought through the actions you take while driving, and the impact those actions may have on you and those around you?

The front page story in a recent Mackay Daily Mercury really brings it home for me (<http://www.dailymercury.com.au/story/2011/09/25/woman-dies-car-crash/>). It is about a road accident on the Peak Downs Highway involving a mum (who died), her 14 year old son (critically injured), and the other driver (seriously injured). Think of the anguish, think of the pain these families are going through... what if this were you or I?

What if?... Do you do all you can do to ensure your safety and the safety of those around you on the road? Do you manage your fatigue? Is your vehicle in good

condition and roadworthy? Do you challenge those who drive irresponsibly or proudly relate to you stories of their bravado on the roads? Where you can, do you take the time to give near miss incident details to the Police? If you do, great, your efforts may have prevented the unthinkable. If you don't, then please consider what you can do to make a difference, you may save a life.

Regards,

Nathan Smith
Qld Corporate HSEQ Manager

Surf Lifesavers travel inland in the name of beach safety



This October, volunteer surf lifesavers from across Queensland will be taking the surf safety message on the road as part of the annual Telstra Beach to Bush program.

Traditionally speaking, beachgoers who live more than 50 kilometres away from the surf have been over-represented in the nation's drowning figures. With this in mind, the Telstra Beach to Bush Program offers regional school students an introduction to surf lifesaving and the vital knowledge and skills required to stay safe in an aquatic environment.

Each year the initiative sees qualified lifesavers and lifeguards travel to some of the most remote communities in Queensland to educate school children about aquatic safety. This year alone it is anticipated to educate more than 13,900 children at 92 schools across the state.

The program seeks to educate students through a series of interactive sessions which cover various surf safety messages including warning flags and beach signs, identifying basic surf rescue equipment and most importantly, how to raise an alarm when in trouble.

Surf Life Saving Queensland Community Awareness Programs Coordinator Stacey Tomson said the Beach to Bush initiative played a key role in the organisation's ongoing education strategies.

"At the start of each summer we have a responsibility to educate as many people as possible on the importance of beach safety and swimming between the flags," Ms Tomson said.

"Importantly the Telstra Beach to Bush initiative allows us to capture the attention of thousands of children and equip them with potentially lifesaving skills and knowledge which they can hopefully take with them for the rest of their lives.

"At the end of the day, we want everyone to have a safe beach experience this summer and continued education and community awareness programs play a key role in helping us achieve this goal," she said.

This year the Telstra Beach to Bush program will run from 24-28 October, with lifesavers travelling to North Queensland, Mount Isa, Mackay, Central Queensland, Far South West Queensland and the North Coast.

*Article contributed by
Surf Life Saving Queensland*



Blue Water Mackay Lions Club Golf Day



Mastermyne has again shown our commitment to the community, becoming the major sponsor at the Blue Water Mackay Lions Club charity golf day on 9th September. The event, held at the Mackay Golf Club, attracted over 120 players and supporters, in aid of the Mackay Hospital Foundation.

This was the first time this event has been held and the first major event for the Blue Water Mackay Lions Club, who only formed in December. It was also one of the first major fundraisers for the Mackay Hospital Foundation, who work to support the hospital with

services not covered by other funding. Profits from the day, around \$15000, will be used by the foundation to purchase some loan equipment to be used by palliative care patients.

As Vice President of the Blue Water Mackay Lions Club, Ross Chisholm was extremely pleased that he was wearing two hats; one for the Lions Club and one for Mastermyne. Ross said that Mastermyne received some fantastic feedback from the players and supporters, as well as from the foundation.

Article contributed by Ross Chisholm



New Starters - Welcome to the Mastermyne Team

Glenn Mason	Bradley Oakley	Donny Saumalu	Stephen Thomas
Kristian Masterson	Daniel Pantazacos	Nicholas Scalisi	Adam Thompson
Marcus McDonald	Jay Patrick	Justin Seaman	Wayne Thyne
Kyle McDonell	Michael Paul	Martin Semenoff	Damien Tito
Chas McGee	William Pedrosa	Gregory Simmons	Douglas Tonks
Craig McGrath	Lindsay Pegg	Timothy Simon	Jay Townsend
John McGuire	Adam Percival	Michael Skinner	Daniel Townsend
Thomas McMahon	Michael Pickering	Shannon Smith	Scott Toyer
Dennis McNab	Matt Pittendrigh	Mark Smyth	Earl Tremain
Scott Midgley	Gary Price	David Snape	Shane Walsh
Jarrold Miller	Tekaani Rawiri	Rebecca Statham	Trent Walton
Paul Mintoft	Jennifer Ritchie	Hayden Steele	Roderick Williams
David Muir	Mitchell Rowney	Raymond Stevens	Robert Wilson
Craig Murkins	Bernard Ryan	Dane Strickland	Jason Wilson
Todd Murray	Lee Samson	Rhys Takerei	Kenneth Wilson
Daniel Niotakis	Catherine Sargant	Peter Tanner	Clayton Wood
		Mark Tessmann	Benjamin Yates

Safety Achievement Recognition

Recently, Oaky North Mine won the Coal Mine of the Year and Australian Mine of the Year Awards at the Prospect Mining Awards. As a result of this award, Scott Weilenmann (Health, Safety and Injury Management Coordinator) from Xstrata Coal Oaky North Mine acknowledged and thanked Steve Carew for actively contributing to their achievement. Scott also recognised the contribution by all the Mastermyne staff at Oaky Creek North, stating that "clear and open two-way communication, visible leadership and working together as a safety team are hallmarks of Oaky North and these values and ideals are also displayed by Steve."

Congratulations to Steve Carew and the team at Oaky Creek North on the continued good work being done in the safety area.



John Quinn - Xstrata Safety Superintendent, Steve Carew and Scott Wielenmann - Xstrata Health, Safety and Injury Management Coordinator

Trivia for the Toilet

- Ω Three years of a person's life is spent on the toilet.
- Ω When using toilet paper in the wash room, on average people that use the folding technique use 4 sheets, and on average people that use the wad technique use 5 sheets.
- Ω The first toilet stall in a public washroom is the least likely to be used. It is also the cleanest.



MORE AMUSING FACTS

Mr Potato Head was the first toy advertised on television.

It requires 63 feet of wire to make a Slinky toy.

Sälen in Sweden opened the first SKI-THROUGH McDonald's in the world.

BIRTHDAYS

September

Brock Allen, Tosh Auer, Danielle Baker, Mark Barakat, Derek Barnes, Douglas Barrett, Thomas Barry, Daryl Bartlett, Robert Bartley, Brendan Berginey, Jason Bermingham, Christopher Boulton, Nathan Busk, Jennifer Cartmill, Gregory Dickson, Michael Doyle, Paul Dunn, Dwayne German, Michael Goodfellow, Shannon Griffiths, Benjamin Hamann, Kris Harland, Arthur Harris, Thomas Hart, Adam Hart, Scott Hissey, Shannon Hudson, Gordon Humberdross, Benjamin James, Danniell Jenkins, Adam Kennerley, Michael Lawler, Christopher Lawler, Daniel Livingston, Jeffrey Loro, Jeffrey Marriner, Cameron Marsen, Ruiha Maskovich, Kyle Mattingley, David McConnell, Chas McGee, Ross McIntosh, Dennis McNab, Christopher Morrall, Ben Nielsen, Darren Overall, Achilles Pantzos, Michael Paul, Edward Phillott, Allan Porter, Jaysen Power, Lawrence Rainbow, Paul Robins, Conrad Russo, Tobin Sands, Catherine Sargent, Ian Scott, Michael Shepherd, Peter Slaughter, Nathan Smith, Wayne Sweeney, Eric Thompson, Kamal Thuduwage, Scott Toyer, Earl Tremain, Lawrence Walford, Trent Walton, Roderick Williams, Jason Wilson, John Wilson, James Wilson

October

Beau Allen, Brett Armstrong, Stacy Bowtell, John Bradfield, Denis Briggs, Michael Brind, Leslie Buckby, Nathan Burley, Peter Chalkley, Brandon Costello, Gary Dickson, Adam Dixon, Leon du Preez, Frank Enkuzis, Rodney Faumui, Shane Fay, Colin Fenton, Matthew Fitzgerald, Logan Gardiner, Vivienne Gayton, Barry Haack, Ben Hall, Richard Hambleton, Erin Hartley, Stephen Heyman, Richard Hoffmann, Andrew Hunt, Michael Kennedy, David Langtry, Michael Lienau, Damian Loch, Duncan Maguire, Patrick Malone, Rhys Marshall, Tristan Monaghan, Glen Neilan, Grant Norris, Rory Peebles, Adam Percival, Aaron Pracy, Tony Rae, Robert Ricketts, Nicholas Roberts, Shaun Roberts, Martin Semenoff, Mark Smyth, Adrian Spagnolo, Filip Tarjanyi, Mark Tessmann, Vincent Vanderpoel, Travers Wheatley, Grant Woodford, Clinton Zecchinati



Look who's been fishing!

Allan Russell and Daniel Gall showing off their big catches!



S U D O K U

9	7	1	5		6		2	3
	2	5		3	9		4	6
			1	2	8	7	9	
1	9	4				5	8	
2		7	9	8		4	6	
					4	9		
	4		3			6	7	8
7	8	6			2			9
				6		2	5	4

Employment



Are you an existing employee wanting to apply for a role internally? Please contact your site HR champion.

For friends and family wishing to join the Mastermyne Team please apply at:

www.mastermyne.com.au

Community Sponsorships

In line with Mastermyne's commitment to contribute positively to the Community, we are happy to advise that sponsorships and/or donations were recently provided to the following organisations:-

- * Tieri Lions Billy Cart Derby
- * Split Second Racing
- * Mackay City Girl Guides
- * Alligator Creek Junior Soccer Club
- * QLD Catholic Primary Principals Association
- * Trans Tasman Racing
- * Wollongong Touch Association
- * Mackay District Special School
- * Daffodil Day - Cancer Council
- * Zone 10 Pony Club Camp 2011
- * Mackay Blue River Lions Club Golf Day
- * Mackay Surf Life Saving Club
- * Special Children's Christmas Party
- * The Salvation Army
- * Marist College Emerald
- * Mackay Karate Centre
- * Cate Stevenson Coal Miners Shield
- * Fight Cancer Foundation (Footy Colours Day)
- * Bridesmaids Ball for Breast Cancer
- * Lee Kernaghan Coalfields Concert

POSITION VACANT

ROAMING SITE ADMINISTRATOR FOR THE BOWEN BASIN AREA

A vacancy currently exists for a dedicated Roaming Site Administrator to add value to the site teams in the Bowen Basin Area.

- ⇒ **Immediate Start**
- ⇒ **Monday to Friday Roster**
- ⇒ **Excellent Career Opportunity**

For further details or if you would like to express your interest in this role, please contact Sally Board or Kelly Plate at the Mastermyne Mackay Office.

Contact Us



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6	5	8	2	1	4	9	3	7
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7	8	6	4	5	2	3	1	9
3	1	9	8	6	7	2	5	4