



HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

OUR VISION AND PURPOSE

Our vision is to be a world class provider of contracting services. Our purpose is to create value through the long term delivery of specialised contract services to operations in the resources sector.

OUR COMMITMENT

We foster a proactive HSEQ culture underpinned by strong values and where all individuals demonstrate a personal passion for, and commitment to:

- Keep Safe - safe behaviours and practices to prevent work related injury and illness.
- Environmental protection, prevention of pollution and sustainable use of resources.
- Systematic risk-based planning, resourcing and execution of work.
- Customer excellence, continuous improvement and innovation.
- Leading by example and with integrity.

OUR ACTIONS

We maintain a management system that aims to eliminate hazards and reduce risk while complying with regulatory requirements and applicable standards, including ISO 9001, ISO 14001 & ISO 45001.

We develop business plans and set and report on measurable objectives and targets that promote zero harm, sustainable development, best practice and continuous improvement.

We collaborate with internal and external stakeholders to further develop the relationships, knowledge and skills necessary to deliver a safe, sustainable, quality service.

We strive to provide products and services that meet or exceed the requirements prescribed in relevant agreements, contracts, codes and statutory obligations.

We monitor and review our system to maintain relevance and regularly report on both lead and lag indicators to gauge system effectiveness.

We work with our clients to help them achieve their objectives and obligations and deliver added value by identifying and responding to their evolving needs and expectations.

Responsibility for the application of this policy rests with all Mastermyne Group personnel because it is only when we work as a team that we achieve our vision for the best possible HSEQ outcomes.

Tony Caruso - Managing Director

